

The Courtauld

SMOKING POLICY

1. Purpose

- 1.1 In accordance with current legislation, smoking or vaping is not allowed in any enclosed workplace or public building. Thus, the purpose of this policy is to set out how The Courtauld Institute of Art (hereinafter referred to as “The Courtauld”) conforms with this requirement and therefore how it complies with the Smoke-free (Premises and Enforcement) Regulations 2006, Smoke-free (Exemptions and Vehicles) Regulations 2007, Smoke-free (Signs) Regulations 2007, and other related legislation.

2. Scope

- 2.1 This policy confirms how The Courtauld manages smoking and vaping on its premises¹. For the purposes of clarification, smoking in the context of this policy covers both ordinary and electronic cigarettes and vapes. The policy also describes the support The Courtauld will provide staff and students who wish to cease smoking.

3. Responsibilities

- 3.1 This policy is the overall responsibility of the Head of People. Day-to-day responsibility for implementation of the policy is delegated to the Head of Estates and Facilities with support from all Heads of Department.

4. Procedure

- 4.1 This policy will be reviewed and updated at least once annually, normally in the summer period of each academic year by the Head of Estates and Facilities. The review and any updates made will reflect any changes in legislation and or guidance issued by the Health and Safety Executive. Amendments to this policy will initially be made by the Head of Estates and Facilities for review by the Director of Governance, Head of People and or Health and Safety Advisor. Following agreement on updates, a revised version of the policy will be put to The Courtauld’s Health, Safety and Wellbeing Committee for formal approval.

¹ The Courtauld’s premises being: North Block Somerset House, Vernon Square and Duchy House

5. Equality Implication

- 5.1** There are no known impacts on equality in relation to protected characteristic groups i.e. age, ethnicity, sex, disability, sexual orientation, religion, belief or non-belief, pregnancy or maternity, civil partnerships or marriage or gender identity for both staff and students inspect to this policy.

6 Policy Document

- 6.1** The Courtauld recognises the right of all workers², students and visitors to work in a smoke-free environment and it therefore operates a policy of no smoking/vaping within all of its buildings (including those which are wholly residential), and all external basement light-well areas of the North Block of Somerset House and the grounds of Vernon Square, with the exception of the area to the left of the main entrance gates as you enter the site from Vernon Square. The Courtauld is committed to promoting health and wellbeing, and, as a good employer, wishes to create a quality, healthy, and safe working environment for all workers, students and visitors. The Courtauld will therefore, ensure so far as it is reasonably practical, that everyone is protected from the dangers of smoke³ in work and rest areas.
- 6.2** The Courtauld therefore considers that it has a legal and moral duty to actively pursue a policy to attain a tobacco smoke-free environment for all of its workers, students and visitors. It also considers that it has a duty to provide support for those members of The Courtauld's community who wish to cease smoking.
- 6.3** The Human Resources department is responsible for informing all job applicants and new employees of this policy.
- 6.3** Student and Academic Services is responsible for informing all students registering on courses of this policy.
- 6.4** The Estates & Facilities department is responsible for informing all students living in Duchy House of this policy.
- 6.5** The Venue Hire team are responsible for informing those hiring any of The Courtauld's facilities of this policy.
- 6.6** The IT and Estates & Facilities departments are responsible for informing contractors engaged to carry out work and or provide services on The Courtauld's premises of this policy.

² Workers in the context of this policy means The Courtauld Institute of Art employees, indirect employers, and staff working for contractors

³ Tobacco smoke is classified as A Group A carcinogen a substance known to cause cancer in humans and for which there is no recognised safe level of exposure. Passive smoking is a known cause of disease and people who do not smoke tobacco products have an enhanced risk of contracting lung cancer if they are exposed to environmental tobacco smoke.

- 6.7 Smoking or vaping is not permitted in any of The Courtauld's, premises. Those wishing to smoke or vape are directed to do so in the following locations:
- Somerset House Trust Edmond J. Safra Fountain courtyard (this does not extend to the Upper Terrace)
 - The area immediately to the left of the main entrance gates (containing the low-level seated flower bed) as you enter the Vernon Square campus. At any given time, the maximum number of people permitted to be in this area is 20 people and no smoking is permitted in this or any other part of the grounds after 22:00 hours Monday to Sunday.
- 6.8 The Courtauld displays appropriate "No Smoking" signs that make it clear that smoking is not permitted on its premises. These signs are located internally⁴ at main entrances and exits of The Courtauld's premises.
- 6.9 Additionally interior 'No Smoking' signs will be fitted in circulation spaces within buildings' if deemed appropriate and necessary.
- 6.10 Examples of interior 'No Smoking' signs that The Courtauld may display are provided at Appendix 1.
- 6.11 Staff who wish to smoke or vape during the working day may be permitted reasonable breaks, provided these do not prevent them from satisfactorily carrying out their responsibilities and work duties.
- 6.12 The Courtauld recognises the difficulties that employees and students may face who wish to give up smoking. Assistance is available from the NHS Smoking Helpline and other NHS services as outlined in Appendix 2.
- 6.13 Staff and students should refer any concerns about non-compliance with this policy (in writing) to the Head of Estates and Facilities. Where non-compliance continues following such a reference, staff should refer their concerns to the Head of People, and students, to the Students' Union President.
- 6.14 As members of The Courtauld community, students are required to follow this policy while studying or working at The Courtauld, including those students living in Duchy House. Where infringements regarding smoking occur, the relevant student disciplinary procedure may be invoked. Likewise, any infringements by staff may result in disciplinary action being taken.
- 6.15 Infringement by visitors to The Courtauld and or by contractors may result in them being asked to leave the premises.


7. Document Owner and Approval

- 7.1 The Courtauld's Head of Estates and Facilities is the owner of this document and is responsible for ensuring that this policy is annually

⁴ Due to The Courtauld Institute of Art occupying a Grade 1 listed building, externally displayed signs of this nature are not permitted.

reviewed and updated to comply with statutory guidelines and or other Institute policies and procedures. A current version of this document is available on The Courtauld's website.

- 7.2 This policy was reviewed and updated on 10 July 2024 and is issued on a version-controlled basis under the signature of the Head of Estates and Facilities.

 Signature:	Date: 10 July 2024
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Change History Record

Issue	Description of Change	Approval	Date of Issue
1	Initial issue	Anthony Tyrrell	24.01.2014
2	Initial issue	Anthony Tyrrell	27.01.2014
3	Initial issue	Anthony Tyrrell	31.01.2014
4	Amendment to 6.1	Anthony Tyrrell	12.03.2014
5	Amendment to 7.2	Anthony Tyrrell	20.03.2014
6	Amendment to 3.1; 4.1; 6.1; 6.3; 6.7; 6.8 7.2	Anthony Tyrrell	20.10.2018
7	Minor updates throughout	Anthony	02.04.2024

Appendix 1

Examples of Approved 'No Smoking' Signs



Appendix 2: Support for the cessation of smoking

The following sources of support are available for smokers who want to stop:

Smokers Helpline Wales: 0800 169 0169. Provides advice and self-help materials.

All Wales Smoking Cessation Service: 0800 085 2219. Free local service providing cessation support and counselling.

Action on Smoking and Health in Wales, 220C Cowbridge Road East, Canton, Tel (Helpline): 0800 169 0169.

NHS Direct- www.nhsdirect.nhs.uk

NHS Helpline — www.givingupsmoking.co.uk

Tel	0800 169 9 169
Urdu:	0800 169 0 881
Punjabi:	0800 169 0 882
Hindi:	0800 169 0 883
Gujarati:	0800 169 0 884
Bengali:	0800 169 0 885

ASH (Action on Smoking and Health) - www.ash.org.uk

QUIT www.quit.org.uk

Tel	0800 00 22 00
Bengali (Monday):	0800 00 22 44
Hindi (Wednesday):	0800 00 22 66
Punjabi (Thursday):	0800 00 22 77
Turkish/Kurdish (Thursday and Sunday):	0800 002299
Urdu (Sunday):	0800 00 22 88
Arabic (Saturday):	0800 16 91 30
Gujarati (Tuesday):	0800 00 22 55

British Heart Foundation — Smoking Advice Line: 0800 169 1900
(Monday to Sunday 7am -11pm) www.bhf.org.uk/Smoking

National No Smoking Day www.nosmokingday.org.uk

There are a number of sources of information and advice on giving up smoking. One of the best sites is the NHS's, Go Smoke Free. A selection of other sources are listed below:

- <http://www.gosmokefree.co.uk/>

This is the official NHS site, which has a wealth of information and advice, including free and low-cost options available to smokers on the NHS.

- <http://www.ash.org.uk/?quit>

ASH is a campaigning public health charity working to eliminate the harm caused by tobacco.

- <http://www.nicorette.co.uk/quit-smoking/programme/activestop.aspx>

Nicorette ActiveStop is a support programme developed by experts to help smokers quit. It advertises therapies using the internet and mobile phone.

- <http://www.quit.org.uk/>

QUIT is the independent charity whose aim is to save lives by helping smokers to stop.