

Pay Spine August 2022 - July 2023

Academic Grades

Spine Point	22-23 Salary	Hourly Rate	Grade		Some professors above spine point 57
57	82048	45.08	all points		Professors
56	79774	43.83	contributory		
55	77564	42.62			
54	75421	41.44			
53	73339	40.30	Professorial		
52	71319	39.19	Grade 9		
51	69356	38.11			
50	67451	37.06			
49	65601	36.04		contributory	contributory
48	63805	35.06			Senior Lecturers and Readers
47	62063	34.10			
46	60369	33.17			
45	58726	32.27			
44	57132	31.39			
43	55583	30.54	contributory	Grade 8	contributory
42	54079	29.71			
41	52619	28.91			Lecturers (This is where most are)
40	51201	28.13			
39	49825	27.38			
38	48516	26.66			
37	47193	25.93	Grade 7	contributory	contributory
36	45933	25.24			
35	44710	24.57			Lecturers Associate Lecturers and entry grade
34	43524	23.91			
33	42370	23.28			
32	41252	22.67			
31	40165	22.07	contributory	Grade 6	
30	39111	21.49			
29	38086	20.93			
28	37092	20.38			
27	36126	19.85			
26	35190	19.34			
25	34280	18.84	Grade 5	contributory	
24	33397	18.35			
23	32540	17.88			
22	31708	17.42			
21	30910	16.98			
20	30179	16.58			
19	29432	16.17	contributory	Grade 4	
18	28743	15.79			
17	28089	15.43			
16	27539	15.13			
15	26982	14.83			
14	26523	14.57			

13	26025	14.30	Grade 3	contributory
12	25522	14.02		Grade 2
11	25117	13.80		
10	24705	13.57		
9	24382	13.40		
8	24160	13.27		
7	23912	13.14	contributory	
6	23648	12.99		
5	23428	12.87		
4	23210	12.75		
3	23052	12.67		

Please note: more work is underway to develop and clarify these academic scales